CONSENSUS PROCESS STEPS

PRESENTATION OF ISSUE
• HISTORY OF ITEM
• WHY IT MATTERS
• GOAL OF TODAY'S DISCUSSION
(MAY BEGIN WITH A PROPOSAL FOR ACTION OR MAY FOCUS ON DEFINING THE ISSUE)

CLARIFYING QUESTIONS & GATHERING INPUT
• ENSURE ISSUE IS FULLY UNDERSTOOD
• GATHER FEELINGS, IDEAS, POSSIBILITIES
• CONSIDER INDIVIDUAL NEEDS

PROPOSAL
• WHAT WE WILL DO AND HOW

TEST FOR CONSENSUS
• DOES THIS PROPOSAL WORK FOR THE GROUP?
• HAVE ALL CONCERNS BEEN RESOLVED?

MODIFICATION
• ADDRESS CONCERNS
• CHANGES TO BETTER SERVE THE WHOLE

CONCERNS
• PROBLEMS WITH THE PROPOSAL
• MAY SEND TO COMMITTEE
• MAY LAY OVER TO FUTURE MEETING

BLOCK
• "I HAVE A FIRM CONVINCION THAT THIS PROPOSAL DOES NOT SERVE THE INTERESTS OF THE WHOLE."

ISSUE LAIDED DOWN

STAND ASIDE
"I DON'T LIKE THIS PROPOSAL BECAUSE , BUT I AM WILLING TO LET THE GROUP PROCEED."
• NO MAJOR IMPLEMENTATION RESPONSIBILITIES, BUT STILL BOUND BY DECISION.

CONSENSES AGREEMENT!
• SENSE OF UNITY
• NO REMAINING UNRESOLVED CONCERNS
• RECORD IN MINUTES

IF RESOLVED

IF NOT RESOLVED

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