## Comparison Chart Between Consensus Decision-Making and Robert’s Rules Majority Voting

<table>
<thead>
<tr>
<th>Advantage</th>
<th>Consensus</th>
<th>Robert’s Rules</th>
</tr>
</thead>
</table>
| **Advantages** | • High quality decisions due to synthesizing diverse viewpoints, more possibility for creative emergence.  
• Integration of minority insights keeps group cohesive.  
• Effective implementation because everyone is on board with decision. | • Clarity of procedure.  
• Efficiency in reaching a decision when necessary. |

<table>
<thead>
<tr>
<th>Disadvantages</th>
<th>Consensus</th>
<th>Robert’s Rules</th>
</tr>
</thead>
</table>
| **Disadvantages** | • Longer to reach a decision.  
• Potential frustration with “tyranny of the minority” if concerns not worked with skillfully.  
• Takes more training and higher skill in facilitation and personal development. | • Higher level of formality deadens energy.  
• Competitive dynamics are divisive.  
• Technicalities of procedure form a barrier to access. |