

# ***Consensus & Facilitation Resource Sheet***

## ***Books***

### ***Consensus***

*Building Consensus: Conflict and Unity.* (2001) Monteze Snyder, *et al.* Basic overview from a Quaker perspective. Earlham University Press, \$15.00

\**Building United Judgment: A Handbook for Consensus Decision Making.* (1981) Michel Avery, *et al.* Explains why, when and how to use secular consensus process effectively. This book, originally published by the Center for Conflict Resolution, has been reprinted by the Fellowship for Intentional Community (see below). \$19 ppd.

*Consensus Through Conversation: How to Achieve High-Commitment Decisions.* (2006) Larry Dressler. Straightforward information clearly presented; misses some nuance but its simplicity makes this short book very appealing as an overview. Berrett-Koehler, \$12.00; [www.consensustools.com](http://www.consensustools.com).

\**Introduction to Consensus.* (2000) Beatrice Briggs. Set of basics for workshops. Also available in Spanish. \$15 ppd.

*On Conflict and Consensus: A Handbook on Formal Consensus Decisionmaking.* (1987) CT Butler & Amy Rothstein. Formalizes procedural steps for decision-making method. Full text available for free on the internet. Food Not Bombs Publishing, PO Box 853, Burlington, VT 05402; 800-569-4054; [www.consensus.net](http://www.consensus.net). \$14 ppd.

*Sharing Consensus: a handbook for consensus workshops.* Sweet, homespun booklet filled with Quaker anecdotes, written by a man who uses no name. Available c/o Nova Land, 128 Hidden Springs Lane, Cookeville, TN 38501. \$5.00 suggested donation for copying and postage.

### ***Facilitation***

*Extreme Facilitation.* (2005) Suzanne Ghais. Well-balanced, solid, realistic. Jossey-Bass, \$40.00.

\**Facilitator's Guide to Participatory Decision-Making.* (1996) Sam Kaner. Lots of handouts, information presented visually. Community at Work, \$24.95.

\**Great Meetings! Great Results.* (1997) Dee Kelsey & Pam Plumb. Nice overview, very accessibly written. Hanson Park Press, \$29.00.

\**A Manual for Group Facilitators.* (1977) Brian Auvine, *et al.* Clear writing, practical approach, covers many key topics. This book, originally published by the Center for Conflict Resolution, has been reprinted by the Fellowship for Intentional Community (see below). \$19 ppd.

*Meeting of the Minds: A Guide to Successful Meeting Facilitation.* (2001) Daniel Iacofono. Includes nice illustrations and a great section on graphic recording. MIG Communications, \$29.95.

### ***Other***

\**Difficult Conversations: How to Discuss What Matters Most.* (1999) Douglas Stone, Bruce Patton, Sheila Heen. Clear information for laypeople, variety of examples, realistic—highly recommended. Penguin, \$14.00.

*Head, Heart & Hands: Lessons in Community Building.* (2004) Shari Leach. Specifically geared toward cohousing groups. Wonderland Hill Development Company, \$20.00 ppd.

*Playing Along: 37 Group Learning Activities Borrowed from Improvisational Theater.* (1997) Izzy Gesell. In most books of this type i find only a few useful exercises for groups; in this book i marked over a dozen. PO Box 962, Northampton, MA 01061; 413-586-2634; <http://www.izzyg.com/palong.htm>. \$24.95.

\* Items marked with a star are available through the Bookshelf service of the Fellowship for Intentional Community. Call 800-995-8342, email [bookshelf@ic.org](mailto:bookshelf@ic.org), or look on the web at [store.ic.org](http://store.ic.org). FIC, RR 1 Box 156, Rutledge, MO 63563.

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## *Classes*

**Alpha Institute.** Caroline Estes and Lysbeth Borie teach an excellent 6-day course every summer. Alpha Farm, Deadwood, OR 97430; 541-964-5102; [alinst@pioneer.net](mailto:alinst@pioneer.net); [www.pioneer.net/~alpha/ai-info.html](http://www.pioneer.net/~alpha/ai-info.html).

**Community at Work.** Workshops in facilitation skills, building sustainable agreements, organizational development and more. Community at Work, 1 Tubbs St., San Francisco, CA 94107; 415-641-4840; [www.communityatwork.com](http://www.communityatwork.com).

**Institute for Cultural Affairs (ICA).** Offers facilitation and group process trainings in US cities and internationally. ICA/Chicago, 4750 N. Sheridan Rd., Chicago, IL 60640; 312-769-6393; [www.icaworld.org](http://www.icaworld.org).

**Jim Rough and Associates.** Great 4-day trainings in “Dynamic Facilitation,” a high-energy approach to releasing group creativity for problem-solving. 1040 Taylor St., Port Townsend, WA 98368; 360-385-7118; [jim@ToBe.net](mailto:jim@ToBe.net); [www.ToBe.net](http://www.ToBe.net).

**Process Work Center.** Also known as process-oriented psychology, this approach integrates conflict resolution, archetypes, dreamwork and bodywork into a powerful mode of individual and group change, also called worldwork. 2049 NW Hoyt St., Portland, OR 97209; 503-223-8188; [www.processwork.org](http://www.processwork.org).

**Public Conversations Project (PCP)** does high quality dialogue work on issues such as abortion and gay marriage. Excellent workshops, also publishes free dialogue guidebook. 46 Kondazian St., Watertown, MA 02472; 617-923-1216; [www.publicconversations.org](http://www.publicconversations.org).

## *Organizations & Other Resources*

**Fellowship for Intentional Community (FIC).** North American network for people interested in cooperative living. In addition to offering many of the books listed on the reverse, FIC also has audio tapes and reprint packets available on decision-making, leadership, and consensus and facilitation specifically. FIC, RR 1 Box 156, Rutledge, MO 63563; 660-883-5545; [fic@ic.org](mailto:fic@ic.org); [www.ic.org](http://www.ic.org).

**National Coalition for Dialogue & Deliberation (NCDD).** Wonderful network, their blog alone contains zillions of useful postings on grants, training opportunities, and more. Check it out at: [www.thataway.org](http://www.thataway.org).

## *Web Sites*

**My website: [www.treegroup.info](http://www.treegroup.info).** Offers documents for free use including articles on decision-making and facilitation, handouts, longer version of this resource list, links to selected sites, and more.

**Appreciative Inquiry Commons.** AI portal site: <http://appreciativeinquiry.case.edu/>.

**Co-Intelligence Institute.** Tom Atlee’s fabulous site on how our society can work together more wisely for the good of all includes summaries of dozens of group process methods: [www.co-intelligence.org](http://www.co-intelligence.org).

**Northwest Intentional Communities Association (NICA).** Resource pages on meetings and group process at [www.ic.org/nica/Process/meeting.html](http://www.ic.org/nica/Process/meeting.html) are out of date but still useful. Contact NICA at 4106 224th Street SE #1, Bothell, WA 98021; [nica@ic.org](mailto:nica@ic.org).

**Randy Schutt,** long-time activist, has a dozen short papers (1-12 pages each) on cooperative decision-making, many downloadable as PDF documents over the web and the rest available for the cost of copying and postage. See the list at [www.vernalproject.org/RPapers.shtml](http://www.vernalproject.org/RPapers.shtml). Contact Randy at PO Box 608867, Cleveland, OH 44108; [rschutt@vernalproject.org](mailto:rschutt@vernalproject.org).

**Seeds for Change (UK).** One of my favorite sites on consensus: clear, values-based, thorough, and includes extensive historical and multicultural references—wow! <http://seedsforchange.org.uk/free/consens>.

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